

AUGUST 8, 2012
WAYNESBORO, PA 17268
SPECIAL MEETING

Council President Jason Stains called the special meeting of the Waynesboro Borough Council to order at 8:05 a.m. with the following in attendance:

Borough Council Members – Jason Stains, Wayne Driscoll, Craig Newcomer, Benjamin Greenawalt, and Michael Cermak (by phone); Darrel Potts was absent

Mayor Richard Starliper

Borough Staff – Lloyd R. Hamberger, II, Borough Manager
Jason Cohen, Assistant Borough Manager
Mike Bock, Police Sergeant

HIRING OF POLICE CHIEF: Borough Manager Hamberger reviewed the terms and conditions of employment offered to James Sourbier for the position of Police Chief. Discussion followed regarding specific details of several benefits; and the following is a list of the agreed-upon terms/conditions:

- Starting salary - \$61,000/year
- Standard benefits, with \$280/month stipend for the cost of health insurance benefits from the Penn State system (in lieu of medical insurance)
- One (1) year probationary period, with review at six (6) months
 - Credited with 120 hours of vacation leave upon first day of work and every January thereafter
 - Appointment is contingent upon the Civil Service Commission certifying eligibility; and taking/passing the physical and psychological examinations
- Completion of Act 120 transfer to the Borough of Waynesboro
- Goal to report for duty on or about 09/15/2012

Councilman Newcomer made a motion to hire James Sourbier IV as Police Chief, based upon the aforementioned terms and conditions of employment. Councilman Greenawalt seconded. Councilman Cermak suggested that 120 vacation hours be credited to Mr. Sourbier each January until the point in time when he will earn in excess of 120 hours (based on the Borough's current leave policy). Councilman Newcomer amended his motion as such. Councilman Greenawalt seconded; the amended motion passed unanimously.

HIRING OF MAINTENANCE EMPLOYEES: Pursuant to discussion at a previous executive session, Mr. Hamberger reminded Council that approval was given to hire Kevin Nicholas as a Driver/Operator-Laborer for the Borough's Maintenance Department. Mr. Nicholas is currently in the process of fulfilling requirements for CDL drug testing, etc. As there are two (2) vacancies within the Maintenance Department, Denny Benshoff is requesting to hire another individual (Eric Kinley) for the second vacant position. Both individuals would be hired at a salary level 5A (less 5%, or \$12.13/hour, during their probationary periods). Mr. Hamberger added that Mr. Kinley will serve a six-month probationary period; however Mr. Nicholas will serve a one-year probationary period, as less is known about his background and experience. Councilman Greenawalt made a motion to hire both individuals, in accordance with Mr. Hamberger's recommendation. Councilman Newcomer seconded; the motion passed unanimously.

BREAST CANCER AWARENESS - CUMBERLAND VALLEY, INC.: President Stains presented a request from this organization to place pink ribbons on the parking meters, utility poles and trees along Main Street from 10/08 thru 10/12. Mr. Hamberger noted that this is their standard annual request. Councilman Greenawalt made a motion to approve the request, as presented. Councilman Newcomer seconded. Councilman Cermak asked for confirmation that the ribbons have been removed in a timely manner in the past (following the requested time period). The Mayor and members of Council and the staff confirmed. The motion then passed unanimously.

Having no further business to discuss, the meeting adjourned at 8:20 a.m. on a Greenawalt/Driscoll motion which passed unanimously.

Respectfully Submitted,

Jason H. Cohen
Assistant Borough Manager